NWACC Faculty Business Meeting Minutes Friday, December 2, 2011 Burns Hall 2105

40 faculty attended the meeting

Bryan Aguiar, President of the Faculty Senate, called the meeting to order at 1:04 p.m.

I. Five Year Planning Taskforce

Paige Francis was assigned as the chair of a committee to put together a five year strategic plan. Francis said the committee is comprised of members from almost every area of campus, and the committee has created a draft of the five year strategic plan. She will send out the draft next week and would like feedback. Francis commented that the plan will be a living document, probably updated quarterly.

II. Pay

Marty Parsons informed faculty that pay cycle is changing. He said that non-classified employees would be switching to 26 pay periods per year and that faculty would likely be going to once a month pay. According to Parsons, this change is a way to minimize administrative overhead and reduce the number of pay role errors. Faculty members voiced many concerns about the change.

III. Title III Updates

Lenora Sotlar wanted to inform faculty of the activities the Title III office. According to Sotlar, these activities include: creating a certificate for undecided students in learner services; overhauling the orientation program for new students; putting on multiple workshops next semester about diverse learning styles; and working with learning communities. Sotler said she will send a newsletter about learning communities and would like faculty feedback.

IV. Pay Concerns

Steve Cooper motioned that the faculty speak as a voice to the administration that faculty are opposed to changing the pay to once a month, and added an amendment that the faculty would prefer a 26 pay period cycle rather than a 12 pay period cycle. The motion was seconded by Tim McGinn. After further discussion, faculty voted. Motion passes with one abstention.

V. Professional Growth and Development Plan

After faculty discussed the form titled Professional Growth and Development Plan, Diana Nagel motioned to accept the form with the last sentence of the first paragraph removed. Curtis Harrell seconded the motion. Faculty voted. Motion passes with two abstentions.

VI. Other Business

Diana Nagel expressed concerns that the manual for administration procedures is being revised without following the correct process. She said that she is concerned specifically that policies and procedures are being changed without faculty input. Bryan Aguiar said he will raise this issue with in his next meeting with Steve Gates.

Other concerns were voiced about the change in pay cycles. Aguiar asked that any other concerns about pay should be sent to him directly.

Bryan Aguiar, Faculty Senate President, adjourned the meeting at 2:26 p.m. Respectfully submitted, Megan Looney, Faculty Senate Secretary 2011-12