NorthWest Arkansas Community College Administrative

Policies and Procedures

Emeritus Faculty 3-8-8

Purpose:

The Faculty Emeritus program is intended to recognize and reward a retired Faculty member for outstanding teaching and job performance, and service to the college. The program provides an opportunity for the retiree to continue service to the college after retirement for two years. This designation shall represent a high honor and not be viewed as an automatic designation for years of service. Those individuals receiving the designation shall represent NWACC's best full time instructors whose services the college wants to reward and maintain.

Eligibility

Employees with a minimum of 15 years of full-time continuous employment classified as a faculty position shall be eligible to apply for Faculty Emeritus status, to be conferred upon retirement from the college.

Procedures

A faculty committee shall be established to review and recommend applicants for Faculty Emeritus status. Selection criteria shall include consideration of the applicant's record of professional excellence, leadership roles, programs, and initiatives. The faculty committee will forward the name(s) of the selected candidate(s) to the Executive Vice President for Learning. The Executive Vice President for Learning will recommend the candidate(s) to the President for approval.

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Program Benefits

An employee with Faculty Emeritus status shall have access to associate faculty office space, use of college computers on campus, telephones, fitness center, discounted tickets to NWACC drama and musical events, and other privileges as may be granted to retired and/or Emeritus staff.

Faculty Emeritus designees selected to teach part-time credit courses shall be paid on a pro-rata pay, based on the nine (9) month faculty entry rate for the degree held by the employee with no teaching experience for a period up to two years immediately following retirement:

Adopted: September 2000

Revised: March, 2006