

Q: When would the policy become effective?

A: January 1st, 2019. But we will want help from the broker before that to educate our employees, etc.

Q: How many full time employees do you have?

A: 405

Q: Regarding Disability – if there is anything specific as far as taxation of benefits? Is it Non-Contributory (Benefits are Taxed to the EE) or is it Gross-Up (Non-taxable benefits) etc?

A: These are non-taxable benefits.

Q: Are any of your benefits “Classed Out” or is everyone on the same benefit levels?

A: They are the same benefit levels with the exception of the dental which has the child orthodontia rider.

Q: What is the new hire waiting period?

A: Benefits begin the 1st of the month following 30 days.

Q: Are commissions to be paid to any broker/consultant?

A: Paid by provider.

Q: Where can I get census data?

A: Email purchasing@nwacc.edu

Q: The holiday makes this turn around tough. Can you extend the bid opening date?

A: Yes, we are extending the bid opening date until 7/15/19 at 2pm.