

**NORTHWEST ARKANSAS COMMUNITY COLLEGE  
SPECIAL BOARD OF TRUSTEE MEETING  
Tuesday, May 29, 2012**

**MINUTES**

Chair Alex Vasquez called the Special Board of Trustees of NorthWest Arkansas Community College meeting to order on Tuesday, May 29, at 12:03 p.m.

**Members Present:** Alex Vasquez (Chair), Joe Spivey, Randy Lawson, Mark Lundy, Joan Clifford, Mike Shupe, and Hadley Hindmarsh

**Also in Attendance:** Bruce Johanson, Bill Hendricks, Jeff Hockaday, Jay Hartford, Maureen Hartford

**JOHANSON GROUP & THE GIFTEDNESS CENTER PROPOSAL DISCUSSION**

Mr. Bruce Johanson and Mr. Bill Hendricks presented their proposal to the Board.

Mr. Vasquez asked if Mr. Johanson and Mr. Hendricks felt it would be possible to complete the search so a new president could be named by November or December. Mr. Johanson said that he feels that they should be able to meet the timeline.

Mr. Vasquez asked if Mr. Johanson and Mr. Hendricks would be able to customize the search for a fee that could work for both them and the College. Both Mr. Johanson and Mr. Hendricks said they feel they would be able to work with the College to make the search affordable.

Mr. Vasquez asked for Mr. Johanson and Mr. Hendricks to weigh in on their position was on search criteria formed by the Board only versus search criteria formed by the Board plus focus groups. Mr. Hendricks said the College has a lot of stakeholders that have an interest on what happens. He said this is an outstanding time to involve stakeholders in focus groups. Mr. Johanson said the focus groups would be important although the Board is the final decision.

Mr. Spivey asked Mr. Johanson and Mr. Hendricks if they felt there could be too much influence from the many groups in the community. Mr. Johanson said they would make sure they had the critical information from the critical players to ensure they locate the right candidate. He said they would need to meet with the Board to ensure they have enough information gathered from the community and planning process before moving forward.

Mrs. Clifford asked Mr. Johanson and Mr. Hendricks how important they felt the strategic plan is to the new President. Mr. Hendricks said he feels that he would urge against hiring someone that wants to change the plan the Board has created.

Mr. Lawson told Mr. Johanson and Mr. Hendricks that he feels it would be important to have focus groups in this process. He asked if they saw any problem with meeting the timeline the

College has laid out for the process. Mr. Johanson said that as long as the initial stage of the process is expedited there should be no issue.

Mr. Shupe asked Mr. Johanson and Mr. Hendricks if they would advertise or network more to find candidates. Mr. Johanson said they would use many different venues to advertise the position.

### **HOCKADAY-HARTFORD PROPOSAL DISCUSSION**

Mr. Jay Hartford, Dr. Jeff Hockaday, and Dr. Maureen Hartford presented their proposal to the Board.

Mr. Vasquez asked if Mr. Hartford, Dr. Hockaday, and Dr. Hartford felt it would be possible to complete the search so a new president could be named by November or December. Dr. Hockaday said they understood the timeline and had no problem.

Mr. Vasquez asked if Mr. Hartford, Dr. Hockaday, and Dr. Hartford would be able to customize the search for a fee that could work for both them and the College. Dr. Hockaday said they could support any method the College may decide to do to lessen the use of the consultants.

Mr. Vasquez asked for Mr. Hartford, Dr. Hockaday, and Dr. Hartford to weigh in on their position was on search criteria formed by the Board only versus search criteria formed by the Board plus focus groups. Dr. Hockaday said focus groups may be good so the Board can hear what the community is looking for in the next President.

Mrs. Hindmarsh asked Mr. Hartford, Dr. Hockaday, and Dr. Hartford to speak to their decision making basis is for pulling candidates from a group they already know. Dr. Hockaday said that it is best to advertise in the Chronicle of Higher Education or working with people they know in community colleges to start pulling candidates.

### **ADJOURNMENT**

The meeting adjourned at 1:12 pm

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Mr. Alex Vasquez, Chairperson

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Mr. Randy Lawson, Secretary