

**NORTHWEST ARKANSAS COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
Monday, March 12, 2007**

MINUTES

Chair Mark Lundy called the regularly scheduled Board of Trustees of Northwest Arkansas Community College meeting to order on Monday, March 12, 2007, at 4:29 p.m. in the Trammel Trustee Board Room at Burns Hall.

Members Present: Dr. Les Carnine (secretary), Joan Clifford, Krista Khone, Mark Lundy (Chair), Coleman Peterson (Vice-Chair), Howard Slinkard, Joe Spivey, and Robert Teague

Absent: Johnny Haney

Also in Attendance: Dr. Becky Paneitz and Audie Weatherford

RECOGNITIONS, AWARDS, INFORMATION ITEMS:

Mrs. Brooke Holt introduced Ms. Katy Moore, the March recipient of the Student of the Month Golden Eagle Award. Ms. Moore is in her last semester at NWACC, and she aspires to be a college reading instructor.

Mrs. Holt also recognized Mrs. Audie Weatherford who earned the New Century Scholar award through Phi Theta Kappa International Honor Society. She will travel to Tampa Florida to the AACC National Convention in April to be recognized.

Mrs. Jill Wagar gave a Foundation update: 1) Scholarship Luncheon on March 14, 2007 in the Student Center, with an expected 70 attendees—students, donors and board members. 2) The Foundation Gala is April 5, 2007; Don and Jo Soderquist, Bob Crafton and the Pinnacle Group will be honored; approximately 800 guests are expected at the Gala; and auction items are being collected that will raise funds for scholarships. 3) The Student Center dedication and the Arkansas Higher Education Coordinating Board meeting will be April 27, 2007, with a special reception at the home of Jeannie Fleeman the evening of April 26. 4) The purchase contract for Narti/Highlands Oncology buildings will be finalized in the next few weeks and within the next couple of years the nursing programs will be relocated to these facilities. 5) During a recent luncheon, Dick Trammel challenged past trustees to donate furniture for the Student Center Trustee Conference Room. 6) The Foundation's new-member orientation was held earlier in the day. The new members learned more about College activities and David Thrasher was recognized and appreciated for his leadership.

Student Trustee Audie Weatherford reported that she has received positive feedback on the Student Center, the parking garage, and 'Pizza with the President' from fellow students. At the recent Phi Theta Kappa regional competition, 41 chapters from Arkansas and Oklahoma were represented and the NWACC received several awards.

MINUTES:

Mrs. Joan Clifford moved and Ms. Krista Khone seconded the motion to approve the minutes of the February 19, 2007 Board meeting. The motion passed unanimously.

ENDS MONITORING REPORT: E-105 COLLEGE COMMUNITY

Dr. Becky Paneitz and Dr. Linda Dayton presented the E-105 College Community ENDS Monitoring Report. While increasing diversity among our faculty and staff has been a challenge, the College has not lost ground in this area. In response to a question, Dr. Dayton will provide numbers regarding how the male/female ratio and ethnicity comparisons have been or could be reported. Tuition waiver for employees and family members has increased from 6 to 12 credit hours per semester for full-time employees and from 3

to 6 credit hours for part-time employees, and professional development is moving towards the goal of helping faculty and staff grow in their respective areas. Final Friday is an event that also builds morale. A faculty and staff retention plan was discussed and the group felt it is a necessary measurement tool. Employee salaries in some areas are not competitive with the private sector, and this is being addressed. The exit interview process was discussed, and it was noted that the largest area of turnover is among the classified positions. Mrs. Debi Buckley explained the "Special Language" usage for pay grade 14 and above and the use of the growth pool. Following a brief discussion, Dr. Carnine moved and Mr. Howard Slinkard seconded the motion for a resolution to be written in support of the need for salary flexibility in this region and the continued use of "Special Language" to allow NWACC to pay more competitive wages and shared with the legislators before the session ends. The motion passed unanimously.

The AQIP "Conversation Day" scheduled for Friday March 16, 2007, will be reported on at the next Board of Trustee meeting. The "Ethics Code of Conduct" training that Mr. Steve Pelphrey is responsible for implementing was suggested as a form of training for the Board of Trustees during the July Board Retreat. The student customer service survey had positive results. Mr. Joe Spivey moved and Mr. Slinkard seconded the motion that the Board of Trustees approve the E-105 College Community ENDS Monitoring Report. The motion passed unanimously.

EXECUTIVE LIMITATIONS REPORT: EL-207 COMPENSATION AND BENEFITS

Mrs. Buckley presented the report and noted that in the narrative of item 3 "may include" was changed to "includes". Joe Spivey moved and Howard Slinkard seconded the motion to approve the EL-207 Compensation and Benefits Executive Limitations Monitoring Report. The motion passed unanimously.

COMMITTEE REPORTS

Advocacy Committee

Mr. Robert Teague deferred giving a committee report until April.

Land Use and Facilities Committee

Mr. Slinkard reported that the new irrigation system is being constructed and the committee may possibly be exploring other means of irrigating the property.

PRESIDENTS REPORT:

Dr. Becky Paneitz gave a legislative update and explained Representative Abernathy is presenting a concurrent enrollment bill that will not affect AP enrollment. Many of the local legislators are supporting the bill. Legislative bills also have been filed for the General Improvement Fund; NWACC projects include technology, new entrepreneurial center, and Burns Hall renovation. Preston Bynum has been very helpful and Jim Hall is doing an excellent job in his new government relations role. A special thanks goes to Dick Trammel and Ed Clifford for their assistance in securing Governor Beebe as this year's commencement speaker. Dr. Paneitz distributed the Arkansas General Assembly 86th Session booklets to the board members, along with CORD booklets on Career Pathways and free tickets to an upcoming college play.

CHAIRS REPORT:

Mr. Lundy mentioned he had mailed the President's evaluation, and discovered some had not received it yet. He will send it out again.

Mr. Lundy adjourned the meeting at 5:40 p.m.

Mark Lundy, Chairperson

Dr. Les Carnine, Secretary

Date approved: _____ Aye _____ No _____ Abstain _____