

**NWACC 2018-2019 Faculty Scale: 9 Month**

|    | B-     | B      | B+     | M      | M+12   | M+24   | M+36   | M+48   | PhD    |              |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| 0  | 39,430 | 40,430 | 41,130 | 42,130 | 42,851 | 43,580 | 44,316 | 45,059 | 45,809 | 1st Quartile |
| 1  | 40,151 | 41,151 | 41,851 | 42,851 | 43,580 | 44,316 | 45,059 | 45,809 | 46,567 |              |
| 2  | 40,880 | 41,880 | 42,580 | 43,580 | 44,316 | 45,059 | 45,809 | 46,567 | 47,333 |              |
| 3  | 41,616 | 42,616 | 43,316 | 44,316 | 45,059 | 45,809 | 46,567 | 47,333 | 48,106 |              |
| 4  | 42,359 | 43,359 | 44,059 | 45,059 | 45,809 | 46,567 | 47,333 | 48,106 | 48,888 | 2nd Quartile |
| 5  | 43,109 | 44,109 | 44,809 | 45,809 | 46,567 | 47,333 | 48,106 | 48,888 | 49,676 |              |
| 6  | 43,867 | 44,867 | 45,567 | 46,567 | 47,333 | 48,106 | 48,888 | 49,676 | 50,473 |              |
| 7  | 44,633 | 45,633 | 46,333 | 47,333 | 48,106 | 48,888 | 49,676 | 50,473 | 51,278 |              |
| 8  | 45,406 | 46,406 | 47,106 | 48,106 | 48,888 | 49,676 | 50,473 | 51,278 | 52,091 | 3rd Quartile |
| 9  | 46,188 | 47,188 | 47,888 | 48,888 | 49,676 | 50,473 | 51,278 | 52,091 | 52,912 |              |
| 10 | 46,976 | 47,976 | 48,676 | 49,676 | 50,473 | 51,278 | 52,091 | 52,912 | 53,741 |              |
| 11 | 47,773 | 48,773 | 49,473 | 50,473 | 51,278 | 52,091 | 52,912 | 53,741 | 54,578 |              |
| 12 | 48,578 | 49,578 | 50,278 | 51,278 | 52,091 | 52,912 | 53,741 | 54,578 | 55,424 | 4th Quartile |
| 13 | 49,391 | 50,391 | 51,091 | 52,091 | 52,912 | 53,741 | 54,578 | 55,424 | 56,278 |              |
| 14 | 50,212 | 51,212 | 51,912 | 52,912 | 53,741 | 54,578 | 55,424 | 56,278 | 57,141 |              |
| 15 | 51,041 | 52,041 | 52,741 | 53,741 | 54,578 | 55,424 | 56,278 | 57,141 | 58,012 |              |
| 16 | 51,878 | 52,878 | 53,578 | 54,578 | 55,424 | 56,278 | 57,141 | 58,012 | 58,892 | 4th Quartile |
| 17 | 52,724 | 53,724 | 54,424 | 55,424 | 56,278 | 57,141 | 58,012 | 58,892 | 59,781 |              |
| 18 | 53,578 | 54,578 | 55,278 | 56,278 | 57,141 | 58,012 | 58,892 | 59,781 | 60,679 |              |
| 19 | 54,441 | 55,441 | 56,141 | 57,141 | 58,012 | 58,892 | 59,781 | 60,679 | 61,586 |              |
| 20 | 55,312 | 56,312 | 57,012 | 58,012 | 58,892 | 59,781 | 60,679 | 61,586 | 62,502 |              |
| 21 | 56,192 | 57,192 | 57,892 | 58,892 | 59,781 | 60,679 | 61,586 | 62,502 | 63,427 |              |
| 22 | 57,081 | 58,081 | 58,781 | 59,781 | 60,679 | 61,586 | 62,502 | 63,427 | 64,361 |              |
| 23 | 57,979 | 58,979 | 59,679 | 60,679 | 61,586 | 62,502 | 63,427 | 64,361 | 65,305 |              |
| 24 | 58,886 | 59,886 | 60,586 | 61,586 | 62,502 | 63,427 | 64,361 | 65,305 | 66,258 |              |
| 25 | 59,802 | 60,802 | 61,502 | 62,502 | 63,427 | 64,361 | 65,305 | 66,258 | 67,220 |              |
| 26 | 60,727 | 61,727 | 62,427 | 63,427 | 64,361 | 65,305 | 66,258 | 67,220 | 68,193 |              |

|               |       |   |     |
|---------------|-------|---|-----|
| Step Increase | 1.00% | + | 300 |
| Lateral Shift | 1.00% | + | 300 |

|                                |        |
|--------------------------------|--------|
| Arkansas 2018-19 Line Item Max | 87,588 |
|--------------------------------|--------|

**Increase Amounts Not including COLA**

|    | B-  | B   | B+  | M   | M+12 | M+24 | M+36 | M+48 | PhD |
|----|-----|-----|-----|-----|------|------|------|------|-----|
| 0  |     |     |     |     |      |      |      |      |     |
| 1  | 721 | 721 | 721 | 721 | 729  | 736  | 743  | 751  | 758 |
| 2  | 729 | 729 | 729 | 729 | 736  | 743  | 751  | 758  | 766 |
| 3  | 736 | 736 | 736 | 736 | 743  | 751  | 758  | 766  | 773 |
| 4  | 743 | 743 | 743 | 743 | 751  | 758  | 766  | 773  | 781 |
| 5  | 751 | 751 | 751 | 751 | 758  | 766  | 773  | 781  | 789 |
| 6  | 758 | 758 | 758 | 758 | 766  | 773  | 781  | 789  | 797 |
| 7  | 766 | 766 | 766 | 766 | 773  | 781  | 789  | 797  | 805 |
| 8  | 773 | 773 | 773 | 773 | 781  | 789  | 797  | 805  | 813 |
| 9  | 781 | 781 | 781 | 781 | 789  | 797  | 805  | 813  | 821 |
| 10 | 789 | 789 | 789 | 789 | 797  | 805  | 813  | 821  | 829 |
| 11 | 797 | 797 | 797 | 797 | 805  | 813  | 821  | 829  | 837 |
| 12 | 805 | 805 | 805 | 805 | 813  | 821  | 829  | 837  | 846 |
| 13 | 813 | 813 | 813 | 813 | 821  | 829  | 837  | 846  | 854 |
| 14 | 821 | 821 | 821 | 821 | 829  | 837  | 846  | 854  | 863 |
| 15 | 829 | 829 | 829 | 829 | 837  | 846  | 854  | 863  | 871 |
| 16 | 837 | 837 | 837 | 837 | 846  | 854  | 863  | 871  | 880 |
| 17 | 846 | 846 | 846 | 846 | 854  | 863  | 871  | 880  | 889 |
| 18 | 854 | 854 | 854 | 854 | 863  | 871  | 880  | 889  | 898 |
| 19 | 863 | 863 | 863 | 863 | 871  | 880  | 889  | 898  | 907 |
| 20 | 871 | 871 | 871 | 871 | 880  | 889  | 898  | 907  | 916 |
| 21 | 880 | 880 | 880 | 880 | 889  | 898  | 907  | 916  | 925 |
| 22 | 889 | 889 | 889 | 889 | 898  | 907  | 916  | 925  | 934 |
| 23 | 898 | 898 | 898 | 898 | 907  | 916  | 925  | 934  | 944 |
| 24 | 907 | 907 | 907 | 907 | 916  | 925  | 934  | 944  | 953 |
| 25 | 916 | 916 | 916 | 916 | 925  | 934  | 944  | 953  | 963 |
| 26 | 925 | 925 | 925 | 925 | 934  | 944  | 953  | 963  | 972 |