

Form D: Faculty Improvement Plan

**Faculty Improvement Plan
Faculty Performance Review
Northwest Arkansas Community College**

NWACC desires to foster a culture of continuous improvement and therefore asks each faculty member who has been identified as needing a written performance improvement plan during their yearly performance review to complete the following form.

Directions: First, complete the form below in entirety listing at least three professional development activities that you believe will help to grow the identified opportunity. Be sure to include documentation within your plan that will demonstrate your learning. Next, meet with your supervisor to discuss, collaborate, and possibly fine tune your plan. Once you and your supervisor are satisfied with the plan, sign and date the plan at the bottom of the page and begin executing your professional growth and development plan. Turn in the documentation that demonstrates your learning to your supervisor as it is completed. Your supervisor will keep a copy of the plan and documentation of your learning in their own division personnel files to be discussed and verified in your next performance review.

The Plan

<i>Specific Areas of Performance Needing Improvement</i>	<i>Start Date:</i>
1.	
2.	
3.	
<i>Documentation:</i>	<i>Completion Date:</i>
1.	
2.	
3.	

I verify that the above faculty improvement plan has been developed by me in collaboration with my supervisor and I agree to complete all activities by the dates indicated on this form.

Faculty signature

Supervisor signature

Date

Revised March 29, 2012

Approved: April 27, 2012