

THE WEEKLY INSIDER

January 7-11, 2008

Spring 2008 Forum

Friday, January 11, 2008

7:15-7:45 a.m. Continental Breakfast, Student Center

8-9:30 a.m. Meeting, White Auditorium

11:30 a.m. – 1 p.m. New Employee Luncheon at Student Center 108A&B

Employee parking is permitted Jan. 11 in garage non-reserved spaces

Agenda

- Welcome, Dr. Becky Paneitz
- Introduction of Trustees
- Introduction of New FT Employees since Aug. 17
- President's Fall 2007 Innovation Grant Recipient Announcement, Dr. Paneitz
- Student Comments, Stacy Marshall
- Mid-Year Updates, Dr. Paneitz
 - Special Activities/Events
 - Master Plan
 - RTC
 - Burns Hall Renovation
 - Capital & Employee Campaign
 - Expanded Cabinet Priorities
- Ends, Goals and Action Plans, Cabinet members
- AQIP Update, Dr. Gene Schneider
- Staff Council, Becky Hudson
- Faculty Senate, Dr. Linda Lovell
- Announcements/Closing, Dr. Paneitz

Expanded Cabinet sets three priorities at retreat

Three priorities emerged from an intensive two-day retreat held Nov. 6-7 by the NWACC Expanded Cabinet.

The Expanded Cabinet met for a leadership retreat at Mount Sequoyah in Fayetteville.



Dr. Paneitz & Dr. Ates

College President Dr. Becky Paneitz encouraged participants to focus on its collective responsibilities to better serve students.

"Our challenge as a team is to strengthen the way we work together to increase our effectiveness as communicators," she said.

Retreat facilitators challenged participants to break down silos within the organization, strengthen and expand communication processes to include multidirectional communications flow,

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Expanded Cabinet Priorities

1. NWACC will examine college-wide processes for decision-making to improve communication and develop a clearer understanding of its own governance processes.
2. NWACC will provide leadership development opportunities throughout the organization.
3. Through improved communication, NWACC will strengthen collaboration across departments and divisions to implement college Ends and related strategic goals college-wide.



NWACC used a facilitator at retreat.

AQIP update scheduled for Forum

College Employees can expect to hear a thorough update on the NWACC Academic Quality Improvement Program (AQIP) at this Friday's Spring Forum.

"I hope to present an AQIP update to the entire college that gets the names, activities and projects out there for all to see," said Dr. Gene Schneider, Executive Director of Institutional Effectiveness. "AQIP is complex and we need everyone's participation.

"I will have paper handouts for people to follow along, and we will post a presentation on the College's AQIP webpage, K-drive, and Intranet."

AQIP is one of the College's primary



The AQIP Ape made the rounds in Dec.

tools for improving quality and performance in key operations and services.

The AQIP Leadership Team (listed below) last met Dec. 14. It discussed its internal marketing efforts and Conversation Day, scheduled for late March.

Schneider said the group will likely aim its marketing effort to something more upbeat than just "Planet of AQIP."

The schedule for the March 28 Conversation Day is emerging as follows--with more detail to come.

Noon to 12:45 p.m. buffet lunch at the Bentonville Clarion Inn Grand

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AQIP**Continued from Page 1**

Ballroom where 37+ round tables will be set up, each with assigned participant seating for 8

12:45 to 1:30 p.m. remarks about AQIP from College President Dr. Paneitz and AQIP Director Steve Spangehl (visiting from Chicago) on overall concept and benefits of AQIP

1:30 - 2:15 p.m. Presentations on progress of three AQIP Action Projects with feedback for each

2:15 - 2:30 p.m. break

2:30 - 3:30 p.m. presentation Systems Portfolio and input from participants

3:30 - 3:45 p.m. table members articulate and write out one statement per table describing changes at NWACC since Conversation Day 2007--to be published in subsequent Weekly Insider

3:45 - 4:00 p.m. prize drawings
4 p.m. "Final Friday" hosted by President Paneitz in Clarion Inn Atrium

Members of the Leadership Team:

- Michaele Buell, Faculty/Geography
- Laura Cates, Institutional Research
- Steve Gates, ex officio, VP/Advancement
- Susan Holmes, Executive Assistant to the President & Board of Trustees
- Brooke Holt, Dean/Enrollment Management, and Registrar
- Bob Marion, Faculty/Business
- Diana Nagel, Faculty/Psychology
- Gene Schneider, Exec.Dir./Institutional Effectiveness
- John Tuthill, AVP/Student Learning)
- Donna Wood, Dean/Business & Computer Information

As stated earlier, AQIP is one of NWACC's primary tools for improving

quality and performance in key areas of the College's operations and services.

Now in its second year, the AQIP accreditation protocol provides NWACC with systematic ways to include stakeholders in processes that target key challenges, define and articulate the issues, identify goals and outcomes, recommend actions, and use multiple measures to determine success.

AQIP gives Action Project Teams opportunities to address both short-term, less complex problems with solutions inherent in those challenges, and long-term, more intricate problems that require sustained effort.

Implementing AQIP is a constant learning process for the Leadership Team, the Action Project Teams, the soon-to-be-established System Portfolio Teams and all College participants.

News & Notes**More than 10,000 apply to NWACC in 2007**

NWACC Admissions personnel during calendar year 2007 processed 10,593 applications.

"That's a lot," said John Honey of the office.

Accepting donations for student clothes pantry

After the holiday feasts if you find that your waist is approaching Santa Claus

About The Weekly Insider

The Weekly Insider is produced for the internal College Community and for those interested in the College by the NWACC Public Relations Department. Email items for publication to jhall@nwacc.edu.

NEWSLETTER ARCHIVES:

<http://www.nwacc.edu/presidentsoffice/PublicRelations.php>

STAY CURRENT DAILY:

http://www.nwacc.edu/presidentsoffice/CampusAnnouncements_000.php



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proportions, please consider donating your slightly used clothes to NWACC students who need business casual clothes for interviews and the like.

We are planning to have a clothes pantry for students to buy nice clothes for interviews and jobs so that they can dress appropriately but inexpensively.

The clothes can be brought by in the end of January—more information to follow! Thanks, Audley Hall

BOT Land Use Committee meets Jan. 10

The Board of Trustees Land Use and Facilities Committee meets 8 a.m. Thursday, Jan. 10, in Student Center 108

Burns Hall Renovation forums planned

Two forums concerning renovation of Burns Hall have been scheduled in White Auditorium. The first one is 3-4 p.m. Thursday, Jan. 10; the second one is 2-3 p.m. Friday, Jan. 11.

This time has been set aside for faculty and staff to have the opportunity to ask questions and to learn more about plans and progress of the Burns Hall renovation project.

Auditions planned for King Lear

Open auditions for the Drama Department's spring production of Shakespeare's King Lear are 6-9:00 p.m. Jan. 14 in White Auditorium.

Students, faculty, staff and the public are encouraged to audition for this production of Shakespeare's classic tragedy about an English king and his three daughters. In addition to actors, designers and technicians are needed for scenery, costumes, props, makeup, and publicity.

The play will be directed by NWACC theatre faculty member Marc Turner.

For more information, contact Turner at 479-619-4126, or email mturner1@nwacc.edu.

SNA hosts screening of film

The NWACC Student Nurse Association hosts a film screening 6:30 p.m. Jan. 18 at White Auditorium in conjunction with Birth Network of Northwest Arkansas.

The documentary film, The Business of Being Born, examines the history, culture and economics of childbirth in America. The film will be followed by a Talk-Balk Panel of local birth experts. Admission is free.

EXPANDED CABINET RETREAT Continued from Page 1

and recognize that the entire Expanded Cabinet is an integral part of College administration.

The two-day meeting helped participants examine their individual team roles more closely. The group analyzed how individual efforts are linked to the needs and roles of all others in the organization.

Finding ways to better understand our inter-relatedness will help achieve college Ends.

As the retreat closed, participants unanimously agreed to focus their efforts on three areas which link very closely with current AQIP initiatives and goals.

The College's Expanded Cabinet seeks faculty, staff and student responses, reactions and recommendations to these three commitments.

Gene Schneider (BH 3000, 619-2258, gshneid@nwacc.edu) will collect responses electronically or via anonymous paper submissions through inter-campus mail. Responses are welcome as soon as possible.

The 22 members of the 2007-2008 Expanded Cabinet are:

- Becky Paneitz, President
- Chip Ates, Executive Vice President for Learning
- Debi Buckley, Vice President for Finance & Administration
- Derek Crews, Vice President for Workforce Development
- Steve Gates, Vice President for Advancement
- Susan Holmes, Executive Assistant to the President & Board of Trustees
- Ben Aldama, Dean, Adult Education Center
- Jean Anderson, Executive Director for Organizational Development
- Gulizar Baggson, Director of Budget

CATC Spring 2008 classes

Listed below is a sample of CATC classes beginning in early January.

Bidding in the 21st Century – This class is an introduction to Bridge, and is intended for people who have never played bridge.

Digital Photography I - This class will cover downloading pictures from cameras to the hard drive, how to manipulate and

Minutes of Expanded Cabinet

To disseminate its deliberations and actions to the college community, minutes of Expanded Cabinet meetings are available to all staff members with Intranet access in the "Expanded Cabinet" folder on the K-Drive, and on the Faculty & Staff Intranet under "Announcements" > "Expanded Cabinet Minutes."

<http://inet.nwacc.edu/ExtendedCabinetMinutes.php>



Expanded Cabinet members listen as Jim Hall (2nd from left) makes a point.

and Analytical Services

- Susan Collie, Executive Director for Human Resources
- Jim Corbin, Executive Director of Operations for Corporate Learning
- Steve Earney, Associate Vice President for Information Technology
- Jim Hall, Executive Director for Public Relations/Government Relations
- Diana Johnson, Associate Vice President for Learner Support & Development
- Jim Lay, Executive Director for Construction Management
- Paul Rehberg, Dean, Regional Technology Center & Technical Programs
- Gene Schneider, Executive Director for Institutional Effectiveness
- Steve Pelphrey, Executive Director for Risk Management, Ethics &

Compliance

- Ricky Tompkins, Executive Director for Grants and Institutional Research
- John Tuthill, Associate Vice President for Learning
- Jill Wagar, Associate Vice President for Development
- Pam Watkins, Executive Director of Business Development/Corporate Learning

The Expanded Cabinet meets regularly from 8:30 to 11:30 a.m. on the second and fourth Monday of each month, usually in Student Center Room 108-A. During these meetings, members work to improve organizational processes and communication through continuous examination, implementation, evaluation and revision of college policy and practice.

College At The Crossings

improve quality, how to attach pictures to email and how to use pictures for screen savers and slide shows.

Intro to Computers I – Get acquainted with the basic computer needs in today's society.

Marketing for Nonprofit Groups – This course provides information that nonprofits need ranging from how to set goals to developing a marketing plan.

Acrylic Painting – Learn acrylic painting techniques.

Anatomy of a Decade: The Roaring 20s – Through research, writing and discussion, students will "dissect" the decade of the 1920s.

Holiday Floral Design – This class will cover Valentine and Easter floral design using silks and fresh flowers.

The Back Page

Page 4 **Insider on the web:** <http://www.nwacc.edu/presidentsoffice/PublicRelations.php>

LETTER

Thank You to NWACC Tech Services

From Sheila D. Smith

I would like to personally thank Steve Earney, Kim Kanakis, Nancy Henson, Robert Arnold, Mark Scott, Tom Undernehr, and all of the NWACC Technology Services staff for helping to make our Certified Ethical Hacker Bootcamp not only a reality, but a success.

We received extensive lab setup requirements for the class, which is being taught by a third party, at the last minute (even though we had been

requesting room and system requirements for some time.

The requirements were so extensive, in fact, that I was afraid we would be forced to cancel the week-long training event.

With participants coming from all over the state and with maximum enrollment, I certainly would have hated to do that.

Thankfully, the NWACC Technology

Services team stepped up to the plate for us and hit a home run! They worked super hard in the two days prior to the class start date to get the lab set up as needed and make the class a reality.

I truly appreciate Steve and the team's willingness to respond so quickly and expertly to our needs. This was truly an example of how teamwork and support across the divisions within our college can help make our programs successful.



New at NWACC

New employees who started Jan. 2 are, (L-R) Patricia Johnson, PT-Adult ED; Kary Lau, PT-Science; Kelley Rose, Business; Dan O'Banion, IT; Carol Cooper (from part time to full time) Communication and Arts.

Employee Birthdays

January

- 1 Linda Lovell
- 1 Cynthia Hammons
- 2 Sebastian Torres
- 4 Cristy Stamps
- 5 Elaine Holloway
- 6 Aimee Barker
- 8 Ann Engeler
- 10 Karen Weeks
- 10 John Honey
- 11 Judith Tobler
- 14 Michelle Ferguson
- 17 Randy Hillyard
- 18 Larry Hughes
- 18 Sean Lucero
- 18 Norma Garcia
- 19 Benjamin Aldama
- 19 Jamin Snarr
- 19 Kay Mathews
- 21 Dianne Phillips
- 21 Maria Interiano
- 22 Brooke Holt
- 23 Juanita Franklin
- 24 Martha Cortes
- 25 Nancy Smith
- 26 Barbara Rademacher
- 26 Michelle Cordell
- 30 Tami Scrivner
- 31 Sandy Tedder
- 31 Marshall McCall

NWACC employees are given a choice to have their birthdays announced in the newsletter. For more information, contact Jim Hall at jhall@nwacc.edu

Wellness Corner

Do weight-trainers need extra protein in diet?

When you weight train, some muscle fibers are damaged and new ones are formed. That occurs during aerobic workouts as well. But you don't need a lot of additional protein for exercise of that nature.

Boosting your protein intake isn't going to help build muscles. That takes the resistance factor of the exercise itself.

But any workout that's intense, especially endurance workouts, requires protein for some of the energy.

The bottom line is you can get all this extra protein from a well-balanced diet that includes nonfat dairy, beans, lean poultry and fish.

Source: *WholeHealth*. These daily health tips are brought to you by *Wellness Works* for health education purposes only. You should always consult your treating physician(s) for any medical advice or services you may need.

Employee Free Classified Ads

VACATION: Whether it is Branson or Paris, Maui or Aspen; \$425 for seven nights lodging. Contact Linda Drew at ext. 2255

FOR SALE: 1999 Buick Century Custom. New brakes, new tires. 1 family, 2 drivers. \$3,000 OBO. Contact Carl at 479-263-6725.

FOR SALE: Bella Vista - 2DR, 2Bath, 2 Car Garage Townhouse with beautiful view. Call Daveine Burgess 649-4340.

FOR SALE: American Bulldog puppies, ABA or NKC registered. Excellent bloodlines. Shots/wormed \$350 West Fork 479-761-0014 or 841-3919.

FOR SALE: 1997 Isuzu Rodeo, 4-door, 4-wheel drive/manual transmission. \$2900 OBO. Contact Genny 619-4307.

FOR SALE: 2001 White Chevy Tahoe, 112K miles. \$9,000 OBO. Call Raul @ 479-544-6377

Classified ads are free to College employees. Email your ad copy to jhall@nwacc.edu

OPEN AUDITIONS

FOR

WILLIAM SHAKESPEARE'S CLASSIC TRAGEDY

"KING LEAR"



**MONDAY JANUARY 14, 2008, 6 P.M.
NWACC WHITE AUDITORIUM, BURNS HALL**

**DIRECTED BY NWACC THEATRE FACULTY,
MARC TURNER**

FOR INFO: 619-4126

MTURNER1@NWACC.EDU

REGISTER FOR DRAMA PRACTICUM: 1, 2, OR 3 CREDIT HOURS

REHEARSALS: MONDAYS, TUESDAYS, THURSDAYS, 6-9 P.M.

PERFORMANCES: MARCH 7, 8, 14, 15 AT 7PM; MARCH 9 AND 16 AT 2PM

***SPECIAL DAYTIME PERFORMANCE FOR PUBLIC SCHOOLS:
MARCH 13, 9 A.M.-11 A.M.***

***AUDITIONS OPEN TO NWACC STUDENTS
FACULTY, STAFF, AND THE COMMUNITY!***

**DESIGNERS NEEDED FOR:
SCENERY, LIGHTING, COSTUMES, PROPS, MAKE UP,
AND PUBLICITY.**