



## NorthWest Arkansas Community College Code of Conduct

### **College Vision:**

NorthWest Arkansas Community College intends to be a nationally recognized two-year comprehensive institution that excels in providing community, transfer and workforce education in a learning-centered environment.

### **Introduction:**

NWACC, as a learning-centered College and community committed to teaching, service, and learning, acknowledges a specific Code of Conduct that characterizes the College community in its workplace activities. The ways in which the College employees uniquely embody this Code of Conduct is the cornerstone of the NWACC experience and accomplishment.

### **Code of Conduct:**

NorthWest Arkansas Community College is committed to compliance with the laws and regulations to which it is subject and to the policies and procedures established by the College. In order to encourage ethical conduct and strengthen and promote ethical practices among College employees, members of the greater College community and those who conduct business with the College, NorthWest Arkansas Community College hereby adopts this Code of Conduct. This Code of Conduct is an integral part of the College Ethics Policy and Procedures, which includes the College Vision statement. NorthWest Arkansas Community College believes that a shared statement of ethical values will strengthen the overall quality of the College community, promote proper conduct among College employees and is vital to the pursuit of the College Vision.

As an employee of a learning-centered College and in pursuit of its Vision, NorthWest Arkansas Community College employees shall:

- Act with academic, professional and personal integrity.
- Act in a way that promotes healthy working relationships based on mutual trust and support among one's fellow employees.
- Perform one's responsibilities with integrity; avoiding conflicts of interest and disclosing those that occur.
- Act so as to value human beings over other assets of the College.
- Be honest and fair in the practice of employee responsibilities at the College;
- Use one's position at the College for the benefit of the entire College and not to benefit oneself or any other individual or agency
- Respect differences of opinion and approaches to issues and problems and view them as strengths.
- Always keep in mind the legal limitations of the authority one has as a College employee and conduct one's relationships with other employees, citizens in the community, media and those doing business with the College based on those limitations.