Celebrating Success 2008-2009

Note: the following is a sampling of the many achievements and awards across the campus during the past year.

- NWACC recognized by the Arkansas Governor's Work-Life Initiative for demonstration of leadership in establishing and providing resources that support employees in balancing the needs of both work and family
- Dr. Paneitz named to the Governor's Yellow Ribbon Task Force serving military veterans
- Remodeled and rededicated Burns Hall; named founding president to *President Emeritus* status
- 100% participation in college-wide online ethics training for full-time employees
- Culinary/ProStart secondary program won first place in all categories of statewide competition
- AQIP Action Projects ongoing in critical areas:
    - Communication & Leadership
    - Academic Advising
    - Teaching & Learning
- Completed design of Global Business Development Center
- Double-digit enrollment increases continue across the college, some examples:
    - Science Department – 17.8%
    - Math/Physics Department – 12.5%
    - Environmental Regulation Science program – 25.5%
- Martha Cortes (Adult Education) named Outstanding Adult Learner of the Year from Commission on Adult Basic Education
- Rey Hernandez (Office of the President) named Outstanding Student of the Year in HRD program for UA College of Education & Health Professions
- Mary Odima (Learner Services) named Rotary Foundation Ambassador of Goodwill
- Ricardo Alegria (Physical Plant) earned his US citizenship
- Eight staff members (Physical Plant) completed the *English as Second Language* program through NWACC Adult Education

- All A.A.S. degree programs have functioning advisory committees

- Published first-ever virtual (online) edition of literary magazine *Visions*

- NWACC's Assessment Plan is in place: we have a full-time faculty member (Diana Nagel) leading the effort as Assessment Coordinator with 40% release time from instructional duties
    - Seven division or department Assessment Representatives with 20% release time from instructional duties work directly with program faculty.

- The NWACC Career Pathways Initiative and the Adult Education Center have jointly designed a new intensive Gateway Program that will help recent GED graduates and recently-admitted Career Pathways students make the transition into college.
    - Students participating in the program will earn Employability and Career Readiness Certificates, undergo career testing and counseling, receive individualized and computer-assisting instruction in English and mathematics, and complete a specially-designed program in college survival skills.

    - NWACC has successfully established standardized policies and procedures concerning acceptance of new students into the program and disbursement of financial assistance to program students

    - In partnership with NWACC faculty new Career Pathways have been created in:

        - Criminal Justice
        - Homeland Security
        - Environmental and Regulatory Science
        - Culinary Arts
        - Computer Networking
        - Graphic Design
        - Entry-level Certificate of Proficiency in Nurse Assisting

    - The Career Pathways staff working jointly the NWACC Adult Education staff have created a new Gateway Program to help recent GED graduates and other at-risk student populations to transition into the college environment

        - Addresses college survival skills
        - Assists students in upgrading their English and math skills
        - Provides career counseling
        - Prepares students for the workplace at the same time they are preparing to enter college

- Significant Growth in the Division of Business and Computer Studies
    - The number of majors rose from 853 in Spring Semester 2008 to 1076 in Spring Semester 2009, a 26% increase in a single year.

    - The number of students enrolled rose from 2656 in Spring Semester 2008 to 3055 in Spring Semester 2009, an increase of 15%.

- The faculty took the lead in developing a new Entrepreneurship program, whose curriculum has now been adopted by nine other Arkansas two-year colleges that have now formed a statewide consortium to share resources to promote entrepreneurial education.
- The Division has added a full-time student advisor to its staff
- Developed the Division's first course in the NWACC Honors Program
- Identified eight new industry internship sponsors
- Developed a new A.A.S. degree option in Cyber Security
- Has secured new articulation agreements between Division programs and the University of Arkansas Fort Smith, Arkansas State University, Henderson State University, and Southern Arkansas University.

- New short-term Certificates of Proficiency to meet local employers' immediate demands:
  - Criminal Justice, Homeland Security, Environmental and Regulatory Science, Culinary Arts, and Computer Networking
  - New credit-level certification programs in Certified Nursing Assistant (CNA), Patient Care Assistant (PCA+), and Medication Assistant

- Entrepreneurship Program attracting statewide attention:
  - Total of 9 other two-year public colleges in Arkansas adopted our curriculum and joined a statewide consortium to share resources to promote and facilitate entrepreneurship education in all areas of the state
  - Arkansas State University signing articulation MOU guaranteeing transferability of A.A.S. Entrepreneurship option to the ASU B.S. in Business Management degree program

- The College is implementing the Early College Experience initiative:
  - New credit-level instruction for high school students in the areas of Dental Assisting, Criminal Justice, and Culinary Arts

- Faculty Development Committee developing learning-centered criteria for evaluating faculty development proposals and outstanding faculty award nominations

- Faculty Evaluation Committee developing learning-centered criteria for evaluating performance

- Enrollment in the Criminal Justice program continues to increase; up 28% from 2007

- Learning College Committee designing and producing series of NWACC-focused modules introducing the learning-college principles as part of a year-long faculty orientation process

- Business plans developed for Skilled Trades; Contract Training; Personal & Professional Development

- Created self-contained program for Non-Native English Speaking students to move them from remedial/developmental courses

- Established an Enrollment Management Phone center to better serve students
- Extended Testing Center evening and weekend hours to serve working adults
- Growth in Distance Learning classes increased 20% from the Fall to Spring semesters
- Burns Hall Renovation completed which expanded the Tutoring Lab, Writing Center, Learning Support Center, and also increased visibility of library by over 50% weekly
- Collaborated with Ozark Transit to provide no cost transportation to both employees and students
- Larry Suchy received Director's Special Commendation honor from Hobbs State Park for service
- NWACC/ERS Program selected as an OSHA Education Satellite Training Center
- HVAC program featured in national HVAC magazine
- Corporate Learning (Fayetteville) achieved status as a certified Microsoft IT Training Center with five Microsoft certificate programs
- Our Terrorism Awareness course, offered in both Spanish and English, is being adopted by the Rural Domestic Preparedness Consortium
- Adult Education had the second highest rate of students to pass the GED exam – 96%
- The Emergency Notification System was installed in all college-owned facilities and emergency text message system implemented
- NWACC has been asked to serve as the National Child Protection Training Center for the Southern Region by the National Association for the Prevention of Sexual Abuse of Children
- Collaborated with Crystal Bridges museum and Arkansas World Trade Center to promote the arts and international languages
- Melissa Ginter's design was chosen for the Benton County Women's Shelter's new look
- Dr. Paneitz and Susan Holmes had article published in Student Services Dialogues: Community College Case Studies to Consider by invitation from League for Innovation in the Community College
- NWACC employees continue to focus on learning for living—20 presently pursuing degrees
    - See details next page
- NWACC continues to build partnerships and collaborations with Wal-Mart/Sam's Club
    - See summary sheet at end of this section

College Faculty/Staff Pursuing College Degrees

Name	Job Title	Department	Degree	College or University	Graduation Date
Joanna Hill	IT Special Events	Technology Services	Associate	NWACC	May 2009
Christy Reynolds	Secretary I	Learner Services	Bachelors	John Brown University	
Reynaldo Hernandez	Diversity Coordinator	Office of the President	Bachelors	University of Arkansas	May 2009
Tracy Smith	Admin Assistant	Office of the President	Bachelors	Ft Hays State University	December 2009
Shannon DeMuth	Adjunct Faculty/ Service Learning	Social/ Behavioral Science	Doctorate	Forest Institute of Psychology	December 2011
Todd Kitchen	Director of Admissions	Admissions	Doctorate	University of Missouri-Columbia	May 2009
Meredith Brunen	Associate Director for Development	Institutional Advancement	Doctorate	University of Arkansas	December 2011
Kate Louton	Director, Advising/ Retention	Student Advising	Doctorate	Walden University	
Mary Odima	Director, Student Activities/ Leadership	Student Leadership	Doctorate	Walden University	
Matthew Pianalto	Social Science Adjunct Faculty	Social and Behavioral Science	Doctorate	University of Arkansas	May 2009
Lee Clark	Behavioral Science Adjunct Faculty	Social and Behavioral Science	Doctorate	Walden University	
Kalynn Heald	Adjunct Faculty Sociology	Social and Behavioral Science	Doctorate	University of Arkansas	May 2010
Becky Hudson	Alumni Relations Coordinator	Institutional Advancement	Masters	University of Arkansas	May 2012
Dennis Wagemann	Admissions	Admissions	Masters	University of Arkansas	August 2009
Sarah Philpot	Registrar	Student Records / Registration	Masters	University of Arkansas	May 2009
Teresa Briggs	Medical Professions Instructor	RTC	Masters	Excelsior College	July 2009
Ginger Holloway	Nursing Faculty	DOL-Bienestar Nursing	Masters	Walden University	December 2009
Shannon Siebler	Testing Services Coordinator	Testing Services	Masters	University of Arkansas	
Janice Ruth	AccessNursing Faculty	DOL-Bienestar Nursing	Masters	Walden University	May 2010
Susan Billimek	Developmental Math instructor	Math	Masters	Oklahoma State	May 2010