

**NORTHWEST ARKANSAS COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
Monday, March 10, 2008**

**MINUTES**

Board Chairman Mr. Coleman Peterson called the regularly scheduled NWACC Board of Trustees meeting to order on Monday, March 10, 2008, at 4:30 p.m. in the Student Center Multipurpose Room.

Members Present: Coleman Peterson (Chair), Dr. Les Carnine (Vice Chair), Robert Teague (Secretary), Joan Clifford, Johnny Haney, Krista Khone, Mark Lundy, Joe Spivey, and Alex Vasquez

Also in Attendance: NWACC president Dr. Becky Paneitz and student trustee Tim Payne.

**RECOGNITION**

Miranda Smith was introduced as the new Administrative Coordinator/Project Specialist in the Office of the President. Next, the Golden Eagle Award was presented to student Vanessa Burrous. Ms. Burrous thanked the Board and said that NWACC had allowed her to change her life. She said that she had overcome adversity to get to where she is today. She noted that “coming to this school helped me realize anything is possible.”

**APPROVAL OF MINUTES**

Mr. Spivey moved and Mr. Lundy seconded the motion to approve the minutes of the regular monthly Board Meeting, which was held on February 18, 2008. The motion passed unanimously.

**GOALS MONITORING REPORT: ENDS 105-College Community**

Dr. Steve Gates presented the report on the college community, addressing organizational development, AQIP, and the Teaching & Learning Center. He also discussed information related to the Business Continuity Plan, Risk Management, and noted progress in the Master Plan update. Dr. Gates mentioned that recruitment of diversity has been a challenge. Dr. Paneitz stated that recruitment and retention continue to be a challenge because of location and salary limitations. Mr. Spivey asked why people are leaving and Dr. Paneitz stated that we will need to look into exit interview data. Mr. Peterson agreed that exit interview data will help. He also added that he is glad that we’re looking at diversity in positions.

Mr. Peterson asked the trustees to consider: does the achievement of outcomes means we have met our strategic goals? Dr. Paneitz said that she thought it was time we revisit the benchmarks and targets. Mr. Peterson wondered if we might be better served by focusing on a few key things like quality and not necessarily quantity.

Dr. Paneitz drew the Board’s attention to the compensation study which is worthy of recognition. She noted we’ve implemented the compensation software and it is something we will have to keep working on, just like recruitment and retention.

## **EXECUTIVE LIMITATIONS MONITORING REPORT: EL-207 Compensation and Benefits**

The Board reviewed the report for EL-208, Compensation and Benefits. Mr. Spivey moved and Ms. Clifford seconded the motion to approve the report. The motion passed unanimously.

### **COMMITTEE REPORTS: Land Use & Facilities Committee**

Dr. Carnine presented the report from the Land Use & Facilities Committee. He said that Burns Hall roofing project is progressing as scheduled. He also discussed the Global Business Development Center timeline. He noted that Mr. Jim Lay discussed the appraisal process and timelines, which will be a consideration for the alternative delivery method. Ms. Clifford observed that we used an alternative delivery method successfully on both the parking garage and the student center.

Dr. Carnine then discussed the seven options considered for the 8<sup>th</sup> street interchange. He noted that there are seven proposals, but there may be eight, nine, or ten by the end. He also noted the concerns of the interchange coming through campus such as safety and outdoor classrooms. Dr. Paneitz told the Board she has talked with stakeholders and the consensus is that we should work with the 8<sup>th</sup> street interchanges and move the building as needed. It will not be adjacent to the Shewmaker center, but it will be connected which is important for the donors.

Dr. Carnine discussed going forward with the Global Business Development Center. All agreed unanimously. Mr. Haney that there might be value in taking a broader view as that we may have to reconsider the footprint of this building. Mr. Tim Payne expressed his desire to see green space preserved even though he acknowledges the construction of the interchange is inevitable and we need the Global Business Development Center. Dr. Carnine noted the Global Business Development Center will be ready for June or late May ground breaking.

Dr. Carnine distributed the revised draft resolution. He noted some of the options will affect us as a college, so minimizing impact is important. He requested we address the safety issue at the forefront. Mr. Peterson asked the Board to comment on the upsides and downsides of having a resolution. Ms. Clifford asked how serious resolutions are taken. She asked what may happen if we take the text and put it into a letter from our attorney. Mr. Peterson asked Ms. Khone for her view as a Chamber staff member.

Mr. Haney suggested Dr. Paneitz could convey the college's position through a letter rather than a Board resolution. He also noted that anyone, a student, staff, faculty, attorney could send a letter. He thinks the resolution is too much at this time. He commended Dr. Paneitz for her ability to speak well on behalf of the college all the time. Dr. Paneitz stated that she had met with Mayor McCaslin and expressed our sense of urgency because of the Global Business Development Center and the Master Plan. Mr. Peterson summarized the discussion saying that the Board did not appear to be in support of the resolution. Ms. Clifford made a motion that a letter be written by our chairperson and president stating our concerns in being included in the discussions regarding the interchange. Dr. Carnine seconded the motion. The motion passed unanimously.

Next, Dr. Carnine discussed the use of NWACC's property for the 4<sup>th</sup> of July Firework celebration, and noted that the Land Use & Facilities Committee had voted to approve the use of college property for this purpose. Mr. Peterson recognized the fire chief and expressed his appreciation to Dr. Carnine for his leadership of this committee.

## **OTHER BOARD ACTION ITEMS AND CONSIDERATIONS**

Dr. Ates presented information about the Dental Assisting Certificate. He introduced Glenda Lee, the instructor for this certification option. She described the development of the long standing dental program. Mr. Teague moved and Mr. Haney seconded the motion to approve the Dental Assisting Certificate. The motion passed unanimously.

Dr. Marvin Galloway and faculty member Cindy Hammonds presented information regarding the Proficiency for Environmental Management GIS Technician Certificate. Mr. Spivey moved and Mr. Lundy seconded the motion to approve the Certificate for Proficiency for Environmental Management GIS Technician. The motion passed unanimously.

Dr. Donna Wood presented information regarding the Business Management Certificates. Dr. Carnine moved and Mr. Teague seconded the motion to approve the Business Management Certificates. The motion passed unanimously.

## **PRESIDENT'S REPORT**

Dr. Paneitz shared information with the Board about the college's efforts to improve communication by disseminating daily Campus Announcements. She also recognized Ms. Clifford for the recent wine-tasting event, which proved a successful fund-raising event.

## **CHAIR'S REPORT**

Mr. Peterson spoke about the Trustee Conference in Little Rock. He noted that Dr. Purcell spoke about the state of education in Arkansas. He summarized the conversations related to performance funding, identifying the workforce, and traditional financial aid. Mr. Peterson then announced the Board would go into executive session, and noted that no action would be taken during or after this executive session. The Board moved into executive session at 6:30 p.m. and returned at 8:12 p.m.

## **ADJOURNMENT**

Mr. Spivey motioned and Ms. Clifford seconded the motion to adjourn; the motion was approved unanimously. The meeting adjourned at 8:16 p.m.

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Coleman Peterson, Chairperson

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Robert Teague, Secretary