

**NWACC 2019-2020 Faculty Scale: 9 Month**

	B-	B	B+	M	M+12	M+24	M+36	M+48	PhD	
0	39,430	40,430	41,130	42,130	42,851	43,580	44,316	45,059	45,809	1st Quartile
1	40,151	41,151	41,851	42,851	43,580	44,316	45,059	45,809	46,567	
2	40,880	41,880	42,580	43,580	44,316	45,059	45,809	46,567	47,333	
3	41,616	42,616	43,316	44,316	45,059	45,809	46,567	47,333	48,106	
4	42,359	43,359	44,059	45,059	45,809	46,567	47,333	48,106	48,888	
5	43,109	44,109	44,809	45,809	46,567	47,333	48,106	48,888	49,676	2nd Quartile
6	43,867	44,867	45,567	46,567	47,333	48,106	48,888	49,676	50,473	
7	44,633	45,633	46,333	47,333	48,106	48,888	49,676	50,473	51,278	
8	45,406	46,406	47,106	48,106	48,888	49,676	50,473	51,278	52,091	
9	46,188	47,188	47,888	48,888	49,676	50,473	51,278	52,091	52,912	
10	46,976	47,976	48,676	49,676	50,473	51,278	52,091	52,912	53,741	
11	47,773	48,773	49,473	50,473	51,278	52,091	52,912	53,741	54,578	3rd Quartile
12	48,578	49,578	50,278	51,278	52,091	52,912	53,741	54,578	55,424	
13	49,391	50,391	51,091	52,091	52,912	53,741	54,578	55,424	56,278	
14	50,212	51,212	51,912	52,912	53,741	54,578	55,424	56,278	57,141	
15	51,041	52,041	52,741	53,741	54,578	55,424	56,278	57,141	58,012	
16	51,878	52,878	53,578	54,578	55,424	56,278	57,141	58,012	58,892	4th Quartile
17	52,724	53,724	54,424	55,424	56,278	57,141	58,012	58,892	59,781	
18	53,578	54,578	55,278	56,278	57,141	58,012	58,892	59,781	60,679	
19	54,441	55,441	56,141	57,141	58,012	58,892	59,781	60,679	61,586	
20	55,312	56,312	57,012	58,012	58,892	59,781	60,679	61,586	62,502	
21	56,192	57,192	57,892	58,892	59,781	60,679	61,586	62,502	63,427	
22	57,081	58,081	58,781	59,781	60,679	61,586	62,502	63,427	64,361	
23	57,979	58,979	59,679	60,679	61,586	62,502	63,427	64,361	65,305	
24	58,886	59,886	60,586	61,586	62,502	63,427	64,361	65,305	66,258	
25	59,802	60,802	61,502	62,502	63,427	64,361	65,305	66,258	67,220	
26	60,727	61,727	62,427	63,427	64,361	65,305	66,258	67,220	68,193	
27	61,661	62,661	63,361	64,361	65,305	66,258	67,220	68,193	69,174	

Step Increase	1.00%	+	300
Lateral Shift	1.00%	+	300

Arkansas 2019-20 Line Item Max	89,165
--------------------------------	--------

**Increase Amounts Not including COLA**

	B-	B	B+	M	M+12	M+24	M+36	M+48	PhD
0									
1	721	721	721	721	729	736	743	751	758
2	729	729	729	729	736	743	751	758	766
3	736	736	736	736	743	751	758	766	773
4	743	743	743	743	751	758	766	773	781
5	751	751	751	751	758	766	773	781	789
6	758	758	758	758	766	773	781	789	797
7	766	766	766	766	773	781	789	797	805
8	773	773	773	773	781	789	797	805	813
9	781	781	781	781	789	797	805	813	821
10	789	789	789	789	797	805	813	821	829
11	797	797	797	797	805	813	821	829	837
12	805	805	805	805	813	821	829	837	846
13	813	813	813	813	821	829	837	846	854
14	821	821	821	821	829	837	846	854	863
15	829	829	829	829	837	846	854	863	871
16	837	837	837	837	846	854	863	871	880
17	846	846	846	846	854	863	871	880	889
18	854	854	854	854	863	871	880	889	898
19	863	863	863	863	871	880	889	898	907
20	871	871	871	871	880	889	898	907	916
21	880	880	880	880	889	898	907	916	925
22	889	889	889	889	898	907	916	925	934
23	898	898	898	898	907	916	925	934	944
24	907	907	907	907	916	925	934	944	953
25	916	916	916	916	925	934	944	953	963
26	925	925	925	925	934	944	953	963	972
27	934	934	934	934	944	953	963	972	982