

NWACC 2019-2020 Faculty Scale: 12 Month

	B-	B	B+	M	M+12	M+24	M+36	M+48	PhD	
0	52,573	53,907	54,840	56,173	57,135	58,106	59,087	60,078	61,079	
1	53,535	54,868	55,802	57,135	58,106	59,087	60,078	61,079	62,090	1st Quartile
2	54,506	55,840	56,773	58,106	59,087	60,078	61,079	62,090	63,111	
3	55,487	56,821	57,754	59,087	60,078	61,079	62,090	63,111	64,142	
4	56,478	57,812	58,745	60,078	61,079	62,090	63,111	64,142	65,183	
5	57,479	58,812	59,746	61,079	62,090	63,111	64,142	65,183	66,235	2nd Quartile
6	58,490	59,823	60,757	62,090	63,111	64,142	65,183	66,235	67,298	
7	59,511	60,844	61,777	63,111	64,142	65,183	66,235	67,298	68,371	
8	60,542	61,875	62,809	64,142	65,183	66,235	67,298	68,371	69,454	
9	61,583	62,917	63,850	65,183	66,235	67,298	68,371	69,454	70,549	
10	62,635	63,969	64,902	66,235	67,298	68,371	69,454	70,549	71,654	
11	63,698	65,031	65,964	67,298	68,371	69,454	70,549	71,654	72,771	3rd Quartile
12	64,771	66,104	67,037	68,371	69,454	70,549	71,654	72,771	73,899	
13	65,854	67,188	68,121	69,454	70,549	71,654	72,771	73,899	75,037	
14	66,949	68,282	69,215	70,549	71,654	72,771	73,899	75,037	76,188	
15	68,054	69,388	70,321	71,654	72,771	73,899	75,037	76,188	77,350	
16	69,171	70,504	71,437	72,771	73,899	75,037	76,188	77,350		4th Quartile
17	70,299	71,632	72,565	73,899	75,037	76,188	77,350			
18	71,437	72,771	73,704	75,037	76,188	77,350				
19	72,588	73,921	74,855	76,188	77,350					
20	73,750	75,083	76,016	77,350						
21	74,923	76,257	77,190							
22	76,108	77,442								
23	77,306									
24										
25										
26										
27										

Step Increase	1.00%	+	400
Lateral Shift	1.00%	+	400

Arkansas 2019-20 Line Item Max	89,165
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Increase Amounts Not including COLA

	B-	B	B+	M	M+12	M+24	M+36	M+48	PhD
0									
1	962	962	962	962	971	981	991	1,001	1,011
2	971	971	971	971	981	991	1,001	1,011	1,021
3	981	981	981	981	991	1,001	1,011	1,021	1,031
4	991	991	991	991	1,001	1,011	1,021	1,031	1,041
5	1,001	1,001	1,001	1,001	1,011	1,021	1,031	1,041	1,052
6	1,011	1,011	1,011	1,011	1,021	1,031	1,041	1,052	1,062
7	1,021	1,021	1,021	1,021	1,031	1,041	1,052	1,062	1,073
8	1,031	1,031	1,031	1,031	1,041	1,052	1,062	1,073	1,084
9	1,041	1,041	1,041	1,041	1,052	1,062	1,073	1,084	1,095
10	1,052	1,052	1,052	1,052	1,062	1,073	1,084	1,095	1,105
11	1,062	1,062	1,062	1,062	1,073	1,084	1,095	1,105	1,117
12	1,073	1,073	1,073	1,073	1,084	1,095	1,105	1,117	1,128
13	1,084	1,084	1,084	1,084	1,095	1,105	1,117	1,128	1,139
14	1,095	1,095	1,095	1,095	1,105	1,117	1,128	1,139	1,150
15	1,105	1,105	1,105	1,105	1,117	1,128	1,139	1,150	1,162
16	1,117	1,117	1,117	1,117	1,128	1,139	1,150	1,162	-
17	1,128	1,128	1,128	1,128	1,139	1,150	1,162	-	-
18	1,139	1,139	1,139	1,139	1,150	1,162	-	-	-
19	1,150	1,150	1,150	1,150	1,162	-	-	-	-
20	1,162	1,162	1,162	1,162	-	-	-	-	-
21	1,173	1,173	1,173	-	-	-	-	-	-
22	1,185	1,185	-	-	-	-	-	-	-
23	1,197	-	-	-	-	-	-	-	-
24	-	-	-	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-	-
26	-	-	-	-	-	-	-	-	-
27	-	-	-	-	-	-	-	-	-