

NWACC Business & Computer Information Division Business Department Course Outline

MGMT 1023 Leadership Development (On Demand)

Catalog Description: This course will provide emerging and existing leaders the opportunity to explore their concept of leadership and to develop and improve their leadership skills. The course will integrate readings from the humanities, experiential exercises, films and contemporary readings on leadership.

Prerequisite(s): None

Credit Hours/Contact Hours/Load Hours:
3/3/3

Target Audience/Transferability

Student Learning Outcomes:

The student will:

- Define leadership
- Explain the sources of leadership power
- Explain trait and behavior models of leadership theory
- Describe contingency models of leadership theory

Critical Thinking

- Explain how Emotional Intelligence may contribute to leadership effectiveness
- Explain the differences between effective and ineffective leadership

Topics:

- Leadership theories
- Leadership styles
- Differences between leaders and managers
- The role of followers
- The role of Emotional Intelligence in leadership
- The types of leadership power

Methods of Instruction:

Lecture, group discussion and activities, cases and projects

Forms of Assessment:

Written assignments, discussions, tests and quizzes

